### Military Service by Transgender Persons and Persons with Gender Dysphoria

Fact Sheet for: DEERS Administrators

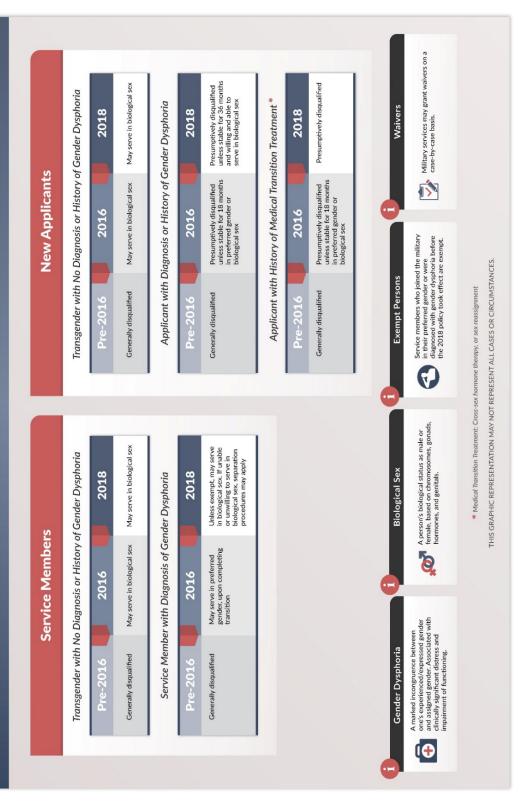
### **Things to Know:**

- The new Department of Defense policy with respect to *Military Service by Transgender Persons and Persons with Gender Dysphoria* is effective April 12, 2019.
- All persons will continue to be treated with dignity and respect.
- There are many transgender Service members serving today with honor and distinction according to their biological sex standards. Nothing in the new policy will prevent transgender persons who meet all standards from serving.
- All Service members, except those who are exempt, must adhere to the standards associated with their biological sex (e.g., medical fitness, physical fitness, body fat, and uniform and grooming). The new policy does not require transgender Service members to conceal their gender identity.
- Service members with a diagnosis of gender dysphoria received or confirmed by a
  military medical provider prior to April 12, 2019, are <u>EXEMPT</u> from the new policy and
  may apply to change their gender marker in DEERS. Service members who are not
  exempt from the new policy may not apply to change their gender marker in DEERS
  without a waiver.
- All Service members will use the berthing, bathroom, and shower facilities associated with their gender marker in DEERS.

FOR A COPY OF THE DIRECTIVE-TYPE MEMORANDUM 19-004, GO TO: HTTPS://WWW.ESD.WHS.MIL/DD/

FOR ADDITIONAL QUESTIONS: CONSULT YOUR CHAIN OF COMMAND AND/OR YOUR SERVICE CENTRAL COORDINATION CELL

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### **Frequently Asked Ouestions**

# Q: How do I know if a Service member requesting a gender-marker change is part of the exempt population?

**A:** Just as before, anyone requesting a gender marker change in DEERS will need to provide documentation in accordance with DoDI 1300.28 and written approval from the Service member's commander, issued in consultation with the Service member. The military medical provider will verify that the diagnosis of gender dysphoria, as appropriate, was made or confirmed by a DoD medical provider, prior to the effective date of the updated policy or the member has been granted a waiver to the new policy by his or her Military Department or the U.S. Coast Guard.

# Q: What documentation must an exempt Service member provide in order to change gender markers in the Service personnel system?

**A:** In accordance with DoDI 1300.28, written approval authorizing the gender marker change by the Service member's commander is required for gender marker change. Upon receiving the appropriate documentation from the medical provider and appropriate civilian documentation listing preferred gender, the member's command will provide written approval to the Service member, authorizing gender marker change in the Service personnel system.

## Q: How will the change in the exempt Service member's gender marker be updated in DEERS?

**A:** Once the Service changes the member's gender maker in the Service personnel system, the Service will transmit and update the member's gender marker in DEERS.

# Q: What if I receive a request for a gender-marker change and the Service member does not have the appropriate documentation?

**A:** Documentation in accordance with DoDI 1300.28 is required for gender marker changes to take place. Like all military personnel system and DEERS updates, military personnel specialists are required to verify requests and must document them accordingly.